

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care servcies. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact us at www.alliednational.com or by calling 1-800-825-7531. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-800-825-7531 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$3000 person / \$6000 family	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	\$5000 person / \$10000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. if you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, <u>balance-billing</u> charges and health care this <u>plan</u> doesn't cover do not apply to this out-of-pocket limit.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	No. You are free to use any provider without penalty.	This plan treats providers the same in determining payment for the same services.
Do you need a referral to see a specialist?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without permission from this plan.



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

		What You Will Pay	
Common Medical Event	Services You May Need	Any Provider	Limitations, Exceptions & Other important information
lf you visit a health	Primary care visit to treat injury or illness	0% coinsurance	none
care <u>provider's</u> office	Specialist visit	0% coinsurance	none
or clinic	Preventive care/screening/immunization	No charge	none
If you have a test	Diagnostic test (x-ray, blood work)	0% coinsurance	none
	Imaging (CT/PET scans, MRIs)	50% coinsurance	Use of HealthChoices services can waive out of pocket cost
If you need drugs to	Generic drugs	Subject to deductible	\$0 Copay after deductible satisfied
treat your illness or	Preferred brand drugs	Subject to deductible	\$35 Copay after deductible satisfied
condition More information	Non-preferred brand drugs	Subject to deductible	\$75 Copay after deductible satisfied
about <u>prescription</u> <u>drug coverage</u> is available at www.alliednational.com	Specialty Drugs	Subject to deductible	10% coinsurance to \$150 after deductible is satisfied
If you have	Facility fee (e.g., ambulatory surgery center.)	0% coinsurance	none
outpatient surgery	Physician/Surgeon Fees	0% coinsurance	none

Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Sample Group: Vault 3000 HSA RBP

Common		What You Will Pay Any Provider		Limitations, Exceptions & Other important information	
Medical Event	Services You May Need				
If you need	Emergency Room Services	0% coinsurance		You may have a separate ER or Urgent Care	
immediate medical attention	Emergency medical transportation	0% coir	nsurance	copay. See your plan documents for details. If not	
allention	Urgent Care	Co	рау	an emergency, out-of-network deductible & coinsurance will apply.	
If you have a	Facility fee (e.g., hospital room)	0% coir	nsurance	none	
hospital stay	Physician/surgeon fee	0% coir	nsurance	none	
If you have mental	Mental/Behavioral Health outpatient services	0% coinsurance		Benefit limits vary according to group size and state of	
health, behavioral health, substance	Mental/Behavioral Health inpatient services	0% coinsurance		residence. Please consult your plan certificate or summary plan description for exact benefit details for	
abuse needs	Substance use disorder outpatient services	0% coinsurance		Mental/Behavioral Health and Substance Use	
	Substance use disorder inpatient services	0% coir	nsurance	disorders.	
	Office Visits	None copay/visit	same coinsurance	Cost Sharing does not apply to certain preventive	
lf you are pregnant	Childbirth/delivery professional services	0% coinsurance	same coinsurance	services. Depending on the type of services, coinsurance may apply. Maternity care may include	
n you are pregnant	Childbirth/delivery facility services	0% coinsurance	same coinsurance	tests and services described elsewhere in the SBC.	
	Home health care	0% coir	nsurance	Limited to 40 visits per calendar year	
If you need help recovering or have	Rehabilitation Services	0% coir	nsurance	none	
other special	Habilitation Services	0% coinsurance		Limited to 40 visits per calendar year	
health needs	Skilled nursing care	0% coir	nsurance	none	
	Durable medical equipment	0% coinsurance		Lifetime Maximum Benefit of \$5000	
	Hospice service	0% coinsurance		One benefit period up to 6 months	
If your child needs		No Charge		none	
dental or eye care	Children's Glasses	Not Covered		Not Covered	
	Children's dental Check up	Not Covered		Not Covered	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generall	ervices Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric Surgery	•	Routine eye care (Adult)	•		
Cosmetic Surgey	•	Weight Loss Programs	•		
Dental Care (Adult)					
Infertility Treatment					
Long-Term Care					
Non-emergency care whe	n traveling outside the				
U.S.	-				
 Private-duty nursing 					

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
 Acupuncture Chiropractic Care Hearing Aids 				

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Allied National at 1-800-825-7531 or the Department of Labor Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

You may also contact your State Department of Insurance. A list of contact information for all states is available through the National Association of Insurance Commissioners at http://www.naic.org/state_web_map.htm.

Does this Coverage Provide Minimum Essential Coverage? YES

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this Coverage Meet the Minimum Value Standard? YES

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. **Calculated value is 70.4%.**

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.------

Important notice:

If their is any inconsistency between this Summary of Benefits and Coverage and your health plan's Summary Plan Description, the terms in the Summary Plan Description apply.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture In-network emergency room visit and follow up care)	
 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$3000 \$0 0% 0%	 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$3000 \$0 0% 0%	 The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 	\$3000 \$0 0% 0%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood Specialist visit (anesthesia)	es	This EXAMPLE event includes service Primary Care physician visits (including education) Diagnostic tests (blood work) Prescription drugs Durable Medical Equipment (glucose m	disease	This EXAMPLE event includes service Emergency room care (including medic Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	al supplies)
Total Example Cost	\$12,731	Total Example Cost	\$7,389	Total Example Cost	\$1,925
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay:		In this example, Mia would pay:	
		Cost Sharing		Cost Sharing	
Deductibles	\$3198	Deductibles	\$3000	Deductibles	\$1815
Co-pays	\$0	Co-pays	\$0	Co-pays	\$0
Co-insurance	\$0	Co-insurance	\$0	Co-insurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or Exclusions	\$60	Limits or Exclusions	\$55	Limits or Exclusions	\$0

The **plan** would be responsible for the other costs of these EXAMPLE covered services.

\$3258 The total Joe would pay is

The total Peg would pay is

\$1815

\$3055 The total Mia would pay is